The Regular Analysis and Practice Path of Ideological and Political Work in Colleges and Universities

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Abstract: Ideological and political work is the lifeline of the party's college work in the new period. It is the fundamental principle with accurately grasping the ideological and political work of the times, necessity and regularity. It is necessary to start the work from the overall situation in practice, and constantly strengthen the overall connection of various elements. At the same time, colleges and universities should further promote the ideological and political work to a new height through the following ways, such as innovating education concept, expanding education potential and enriching education carrier.

1. Introduction

The 19th National Congress of the CPC points out clearly to achieve the requirements of higher education further development. The ideological and political work of college teachers should enter a new stage of development and assume a new mission under such broad historical conditions and background. As the main body of theory, practice and policy, it is necessary for universities to conduct a comprehensive, systematic and in-depth discussion on the regular of ideological and political work.

2. The regularity and main characteristics of ideological and political work

Ideological and political work reflects the complexity and sociality of this era. It has different historical connotations in different periods. This shows that the party and government deepen their understanding of the basic properties and functions which is in higher education. Mastering the law of development is great helpful to the ideological and political work in colleges and universities.

2.1 Political principles

Chinese universities are under the leadership of CPC. The promulgation of “opinions” shows that the ideological and political construction of teachers is not a simple education task, but a political task. Under the background of the CPC’s comprehensive governance, the important of teachers' ideological and political work is to manage talents. Managing teachers and strengthening political leadership are the basic principles to ensure that CPC firmly grasp the college teachers’ political quality and the construction of teachers are in the right direction. Which will make university teachers a true supporter and reliable force of the CPC.
2.2 Respect teachers and value education

Ideological and political work is fundamentally the work of human beings, we must emphasize the subject status of human beings. In practice, teachers should fully respect and serve their own comprehensive development, so that teachers can feel happy in their own position. Only with this sense of achievement and honor can teacher become an enviable career. In recent years, the ideological and political work of teachers in colleges and universities has shown innovative ways and methods, which gradually solved the practical ideological and political problems.

2.3 Clear the leading position of ideological and political work

Teachers are talents who cultivate talents. General secretary Xi has repeatedly stressed the key points of teachers' ideological and political work. Such as, "missionaries must first clarify channels", "insist that educators receive education first" and "teachers should be the mirror of students and be the first to show themselves". Although the ideological and political work of teachers is somewhat similar to the students, the ideological and political work of teachers is the premise and foundation of the universities ideological and political work. Which plays an important role in the leadership and demonstration of students' ideological and political work. No matter in the work goal, the connotation level, the comprehensiveness and the complexity, the ideological and political work of teachers must be higher than the student.

2.4 Reflect the traditional education confidence of Chinese teachers

General secretary Xi has repeatedly stressed Chinese characteristics and the world level of higher education. Which is rooted in Chinese universities and our education, so the teaching reform must adhere to cultural confidence and inherit good experience in running a school. In an increasingly competitive environment, "to manage a good university in China, we must have Chinese characteristics." So, College teachers have to contribute for the development of modern education career with Chinese characteristics and world level. Based on the above views, President Xi has strengthened the essence of traditional culture teachers. President Xi has called that the traditional education thought permeates the ideological and political work of college teachers. Which highlights the national characteristics of ideological and political work in colleges and universities.

2.5 Show the strong problem awareness

According to the "2016 national education development statistics report", general secretary xi summarized the current problems of university teachers into the following. Such as heavy cultivation light education, despise moral education, individual teachers can’t teach and educate people. In 2018, when he visited Peking University, he once again stressed that he should attach importance and solve the problems of teachers, especially the moral problems. At the same time, after a period of development, some new situations and problems have emerged in the ideological and political work of university teachers. At present, the ideological and political work of college teachers is not targeted and attractive. Specifically, the outstanding performance is mainly shown in the following three points. First, institutional problems. Compared with the ideological and political work of college students, teachers are relatively weak at the grass-roots level. The whole work network has not yet been formed and it is difficult to achieve integration. Second, technical difficulties. Only when teachers' new media literacy is truly improved can they effectively promote the innovation of ideological and political work. Third, structural difficulties. Under the background of internationalization education, some college teachers blindly pursue academic freedom, which
leads to certain deviation in value orientation.

3. Effective measures of improving ideological and political work in colleges and universities

3.1 Improve the design of the top-level system

We should further strengthen the top-level system design of ideological and political work on the basis of management, and improving on the issues, such as accountability and multiple governance. We should create a comprehensive coordination mechanism. Only in this way can teachers' thinking education and management be strengthened. So, improving the top-level system design will help us complete the following work. Such as strengthen the ideological and moral construction of teachers, improve the long-term mechanism of the construction of teacher ethics and improve the level of teacher ethics.

3.2 Improve the ideological and political quality of teachers

The educator himself must have received education. In the information age, revolutionary changes have taken place in the relationship between teaching and learning. In the aspect of politics, we must actively innovate the political theory learning system and be a good supporter of the CPC. Teachers should learn new knowledge and become innovative teachers. In addition, universities should encourage teachers to update their knowledge structure and study new affairs. Teachers should be widely involved in education, psychology and other fields, which will better meet the needs of teaching and education people. According to China's national conditions, we should highlight the responsibility of public education service for teachers. Base on the understanding of national needs, teachers should master the main battlefields and important researches of national economy. Teachers should stand at the forefront of education, lead the new trend of The Times and set an example for the society. Education should publicize more typical examples, such as li baoguo, huang danian, zhong yang, etc. We must strengthen the honor and reward, become the teacher troop construction advocate. We should encourage teachers to follow examples, pursue goals and respect morality.

3.3 Strengthen education means

College teachers have a high level of knowledge and independent thinking ability. Breaking the traditional college teachers is equivalent to expanding the responsibilities of education staff. The ideological, political and moral qualities of teachers are included in the teacher admission standards and the professional title evaluation index system. Incorporating moral education into the teaching quality evaluation system is great helpful to constantly improve the teacher honor system. Pay attention to the construction of public opinion in teachers’ ideological and political work, which will form the positive energy for teachers' morality.

3.4 Improve the effectiveness of student education

"Cultivate people as the core and establish virtue as the basis" is a prerequisite for strengthening teachers' education consciousness and improving their education level. Most college teachers are not from ordinary schools. The development of teaching, research and education is unbalanced. The ideological and political work of college teachers should be traced back to the source. Setting up ideal and faith should run through the whole process of talent cultivation in colleges and universities. This is help to fundamentally improve the quality of teachers and strengthen normal
education. The effective measures to improve students' ideology and politics are as follows, such as strengthen the ideological and political style of teachers, helping students receive ideological and political education, scientific research on ethics and academic behavior, and so on. College campus culture construction should pay more attention to teachers. College campus culture construction should pay more attention to teachers, and promote the spirit of socialist universities with Chinese characteristics through quality campus cultural activities.

4. Conclusions

In the ideological and political education work, colleges and universities should adhere to a good education method. At the same time, innovation should be reflected in the education process of ideology and politics in daily life. Only in this way can we change the teaching concept and focus of education. Schools must use scientific methods to education students, which can not only help students improve their ideological and political level, but also contribute to the development of education. Students can better establish the life view, world view and values view with the development of The Times, through these ways of ideological and political education. Such as Improve their own teaching standards, enhance students' sense of honor, and increase learning initiative.

References